

BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN

NOTICE OF ELECTION OF NATIONAL DIVISION OFFICERS

An election by secret ballot is being conducted among the eligible voters of the Brotherhood of Locomotive Engineers and Trainmen (BLET) to fill the following offices:

- One (1) National President
- One (1) National Secretary-Treasurer
- One (1) Vice President No. 4
- One (1) Alternate Vice President & National Legislative Representative

You may vote for a slate of candidates or individual candidates. If you vote for a full slate, no other marks on the ballot will be counted. If you vote for a partial slate, you may also vote for candidates for the other two open offices (i.e., Vice President No. 4 and Alternate Vice President & National Legislative Representative). If you do not vote for either a full or partial slate, you may still vote for individual candidates (no more than one) for any of the four open offices.

The term of office for each elected office is four (4) years, commencing January 1, 2011.

The Election of Officers shall be by MAIL REFERENDUM SECRET BALLOT VOTE ONLY.

To be eligible to vote in the election for National Division Officers, a member must have his/her dues paid up through October 2010. No member whose dues have been withheld by his/her employer for payment to the Local Division pursuant to his/her voluntary authorization provided for in a collective bargaining agreement shall be declared ineligible to vote by reason of a delay or default in the payment of dues by the employer to the Local Division.

Persons eligible to vote include, but are not necessarily limited to, each person who is otherwise a member in good standing and whose dues are paid through October 2010, and in accordance with Section 30 - National Division Rules of the BLET Bylaws, each member otherwise in good standing whose dues record does not reflect that his/her dues have been paid through October 2010, who pays his/her dues by check-off, and whose employer has remitted dues for him/her in the last remittance made by such employer, provided that such remittance was received within ninety (90) days of December 15, 2010.

An official ballot, a white SECRET ballot envelope, a return addressed, postage pre-paid, envelope and ballot instructions will be enclosed in the election materials you receive. To cast your vote, read carefully and carry out the instructions included with the official ballot.

IF YOU DO NOT RECEIVE A BALLOT BY MONDAY, NOVEMBER 22, 2010, PLEASE CALL THE AMERICAN ARBITRATION ASSOCIATION (A.A.A.) BALLOT HOTLINE AT (800) 529-5218, MONDAY THROUGH FRIDAY, 9:00 A.M. TO 5:00 P.M. EST FOR A REPLACEMENT.

YOUR BALLOT MUST BE MAILED IN TIME TO REACH P.O. BOX 93966, CLEVELAND, OHIO 44101-9815, NO LATER THAN 10:00 A.M., WEDNESDAY, DECEMBER 15, 2010.

NO PERSON OR ENTITY SHALL LIMIT OR INTERFERE WITH THE RIGHT OF EACH BLET BALLOT QUALIFIED MEMBER TO INDEPENDENTLY DETERMINE HOW TO CAST HIS/HER VOTE, AND TO CAST AND MAIL THE BALLOT HIMSELF/HERSELF. THE BLET SHALL NOT HESITATE TO IMPOSE THE MOST SEVERE SANCTIONS FOR VIOLATION OF THE PROHIBITION AGAINST SOLICITATION OF A BALLOT-QUALIFIED MEMBER'S BALLOT BY ANY OTHER UNION MEMBER, OFFICER, STEWARD OR OTHER PERSON, INCLUDING, BUT NOT LIMITED TO, RECOMMENDING APPROPRIATE DISCIPLINARY PROCEEDINGS AGAINST MEMBERS INVOLVED, AND WHEN APPROPRIATE, DISQUALIFYING THE CANDIDATE ON WHOSE BEHALF BALLOTS WERE SOLICITED.